Attain ABA Therapy -Corporate RBP : American Plan Administrators Coverage for: Individual, Individual + Family | Plan Type: RBP

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact 1-718-625-6300. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.cciio.cms.gov</u> or call 1-718-625-6300 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$2,500 person / \$5,000 family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a>
Are there other deductibles for specific services?	No	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this <u>plan</u> covers.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$7,000 person/ \$14,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limits</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance billing charges (unless balance-billing is prohibited), and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. For a list of in-network providers, see <a href="https://www.magnacare.com">www.magnacare.com</a> .	Providers outside of the <u>Magnacare Network</u> will be processed in accordance with "Referenced Based Pricing (RBP) and reimbursed at the <u>in-network</u> benefit level.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Event	Services You May Need	What You	Will Pay	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$35 <u>copay</u> <u>Deductible</u> does not apply		None
If you visit a health care provider's office	Specialist visit	\$65 <u>copay</u> <u>Deductible</u> does not apply		None
or clinic	Preventive care/screening/ immunization	No charge		You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	20% <u>coinsurance</u>		
ii you have a test	Imaging (CT/PET scans, MRIs)	20% <u>coinsurance</u>		<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , services will not be covered.*
If you need drugs to treat your illness or	Generic drugs	\$10 copay / Retail prescription \$20 copay / Mail Order	Not Covered	
condition  More information about	Preferred brand drugs	\$45 <u>copay</u> / Retail prescription \$90 <u>copay</u> / Mail Order	Not Covered	Covers up to 30 days fill (retail subscription); 90 day supply (mail order prescription
prescription druq coverage is available at	Non-preferred brand drugs	\$75 <u>copay</u> / Retail prescription \$140 <u>copay</u> / Mail Order	Not Covered	
www.proactrx.com	Specialty drugs	Not Covered		
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance</u>		<u>Preauthorization</u> is required. If you don't get preauthorization, services will not be covered.*
surgery	Physician/surgeon fees	20% coinsurance		preautionzation, services will not be covered.
	Emergency room care	\$350 <u>copay</u> <u>Deductible</u> does not apply		Copay Waived if admitted Coverage is limited to Urgent Emergency Room visits only
If you need immediate medical attention	Emergency medical transportation	20% <u>coinsurance</u>		Coverage is limited to Emergency Ground Transportation only
	<u>Urgent care</u>	\$85 <u>copay</u> <u>Deductible</u> does not apply		None
If you have a hospital	Facility fee (e.g., hospital room)	20% <u>coinsurance</u>		Preauthorization is required. If you don't get
stay	Physician/surgeon fees	20% <u>coinsurance</u>		<u>preauthorization</u> , services will not be covered.*

<sup>\*</sup> For more information about limitations and exceptions, or to request the SPD contact us at 1-718-625-6300.

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information
If you need mental health, behavioral	Outpatient services	\$65 <u>copay</u> / visit <u>deductible</u> does not apply	None
health, or substance abuse services	Inpatient services	20% <u>coinsurance</u>	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , services will not be covered.*
	Office visits	No charge deductible does not apply	None
If you are pregnant	Childbirth/delivery professional services	20% coinsurance	None
	Childbirth/delivery facility services	20% coinsurance	Preauthorization is required. If you don't get preauthorization, services will not be covered.*
	Home health care	No charge after <u>deductible</u>	Coverage is limited to 120 days per year.  Preauthorization is required. If you don't get preauthorization, services will not be covered.*
	Rehabilitation services	20% coinsurance	Coverage is limited to 30 visits per year,
If you need help	Habilitation services	Not Covered	None
recovering or have other special health needs	Skilled nursing care	20% <u>coinsurance</u>	Coverage is limited to 60 days per year.  Preauthorization is required. If you don't get preauthorization, services will not be covered.*
	Durable medical equipment	50% coinsurance	Preauthorization is required when the amount is > \$1,000 limited to one DME for same/similar purpose. Excludes repairs for misuse/abuse.
	<u>Hospice services</u>	20% <u>coinsurance</u>	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , services will not be covered.*
If your child poods	Children's eye exam	Not Covered	None
If your child needs	Children's glasses	Not Covered	None
dental or eye care	Children's dental check-up	Not Covered	None

<sup>\*</sup> For more information about limitations and exceptions, or to request the SPD contact us at 1-718-625-6300.

#### **Excluded Services & Other Covered Services:**

# Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric Surgery
- Cosmetic Surgery
- Dental Care

- Eye Exam
- Habilitation Services
- Infertility treatment
- Long term care

- Medical Care when traveling outside the U.S.
- Private Duty Nursing
- Routine Foot Care
- Weight loss programs

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic Care-30 visits CY

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA or visit <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>; Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x61565 or visit <a href="www.cciio.cms.gov">www.cciio.cms.gov</a>; or please call APA at 1-718-625-6300 or visit <a href="www.apatpa.com">www.apatpa.com</a> other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: APA at 1-718-625-6300 or visit <u>www.apatpa.com</u>.

## Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

## Does this plan meet the Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

## Language Access Services:

If you are in need of language assistance, please reference the multi-language taglines and nondiscrimination notification at the end of this document, or call us at 1-718-625-6300

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.-----

<sup>\*</sup> For more information about limitations and exceptions, or to request the SPD contact us at 1-718-625-6300.

#### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,50
■ Specialist copayment	25%
■ Hospital (facility) coinsurance	25%
Other <u>copayment</u>	\$50

#### This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (*ultrasounds and blood work*)
Specialist visit (*anesthesia*)

**Total Example Cost** 

The total Peg would pay is

In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$2,500	
Copayments	\$25	
Coinsurance	\$2,055	
What isn't covered		
Limits or exclusions	\$0	

\$12,800

\$4,580

# Managing Joe's type 2 Diabetes (a year of routine care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,500
■ Specialist copayment	25%
■ Hospital (facility) coinsurance	25%
Other copayment	\$50

#### This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)
Diagnostic tests (*blood work*)
Prescription drugs
Durable medical equipment (*alucose meter*)

Total Example Cost	\$7,400

#### In this example, Joe would pay:

Cost Sharing	
Deductibles	\$2,500
Copayments	\$550
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Joe would pay is	\$3,050

# Mia's Simple Fracture

(emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,500
■ Specialist copayment	25%
■ Hospital (facility) copayment	\$250
Other <u>copayment</u>	\$50

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)

Durable medical equipment *(crutches)*Rehabilitation services *(physical therapy)* 

Total Example Cost	\$1,900

### In this example, Mia would pay:

Cost Sharing		
Deductibles	\$200	
Copayments	\$375	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$575	