







Flexible Spending Account

Plan Enrollment Materials

No matter which health insurance plan you enroll in this year, you will likely have out-of-pocket costs. **Save up to 30% on qualifying out-of-pocket expenses** by setting aside pre-tax dollars from your paycheck with a flex account!

Medical FSA				Dependent Care Account (DCA)	Commuter Account (TRN)
					
Medical	Pharmacy	Dental	Vision	Childcare Expenses	Commuter Expenses

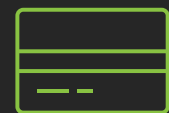
How does it work? It's simple.



Choose your annual election for each flex plan, based on your anticipated expenses.



Your annual election is deducted pre-tax from your paycheck in equal amounts during the plan year.



Swipe your card for eligible expenses or submit a claim for reimbursement.

This lowers your taxable income!

